



# ESTATES MAINTENANCE TECHNICIAN

## JOIN OUR TEAM

**Post Title:** Estates Maintenance Technician

**Contract Type:** Permanent

**Reporting to:** Deputy Estates Manager

**Salary Range:** £27,821 - £28,990 (includes 14% shift allowance)



Perins MAT have an exciting opportunity to join our friendly and welcoming team in a varied and rewarding role. We are seeking a proactive individual to join our Estates Team to help us ensure high standards of maintenance and general repair across the extensive grounds and buildings which form part of The Perins Multi Academy Trust. (Sites covered will be Perins School, Sun Hill Junior School and Perins Preschool, all in New Alresford).

No two days are the same in this position. You could be repainting a classroom, repairing damaged fencing, carrying out gardening work on our extensive grounds, or welcoming guests who have hired our outdoor facilities outside of school hours. By ensuring our facilities are kept in optimum condition, your role will make a positive difference towards the teaching and learning experience of staff and students at both Perins and Sun Hill Junior School.

Shifts operate on a rota system with early shifts (7am - 3.30pm), day shifts (8am - 4.30pm) and late shifts (2.30pm - 10.30pm) including a requirement to work one weekend per month. As such the position attracts an additional 14% shift allowance.

## USEFUL LINKS

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[The Perins MAT](#)



[Perins School](#)



[Our Ofsted report](#)



[Meet our Head of School  
Mr Nevola](#)



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*Perins is a fantastic school with a committed and enthusiastic staff body, which makes it a great place to be. I really do take pride in working at Perins and strive to play my part in creating a fantastic learning environment.*

**Team Leader**

# ESTATES MAINTENANCE TECHNICIAN ROLES AND RESPONSIBILITIES

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- To carry out daily maintenance and repair duties including painting and decorating, to a high standard in any part of the MAT. This will include: toilets, changing rooms, corridors, staircases, classrooms, offices, grounds, building externals and any other areas on the MAT estate.
- To open the site and prepare for the school day and to be responsible for securing and locking the site.
- To take direction from the Deputy MAT Estate Manager to complete routine estates maintenance tasks and to be aware of Health and Safety regulations and to report any issues relating to these to the MAT Estate and Health & Safety Manager and/or Deputy MAT Estates Manager; including but not limited to, Legionella, Asbestos, Fire Safety and management, Risk assessments, Health and Safety, accident reporting and near misses.
- To provide excellent customer service and support to our lettings customers when on the appropriate shift.
- To maintain cleanliness of the site wherever possible including litter picking.
- To be aware of all Health and Safety regulations and to report any issues relating to these to the MAT Estates and Health & Safety Manager.



*Aspire* **TODAY** *Inspire* **TOMORROW**

## Qualifications & Person Specification

- Qualified to at least GCSE C grade or equivalent in Maths and English

## Experience

- Experience working in a similar environment and working on a variety of maintenance tasks.
- Previous experience working in an educational establishment would be advantageous.
- Experience working as part of a highly motivated team.
- Ideally you will have skills in plumbing, carpentry, painting and decorating, or grounds maintenance.

## Essential Skills

- An excellent communicator, able to work effectively with stakeholders at all levels.
- Capable of working as part of an effective team.
- A strong work ethic and the ability to manage multiple priorities effectively.
- Excellent organisational and time management skills.
- Able to work on own initiative.
- Willing to follow instruction.
- An awareness of Health and Safety in the workplace.

# BENEFITS



**Remuneration:** Support staff salaries are based on Hampshire County Council grades.



**Holiday:** Our teachers work in line with Hampshire School terms. Support staff have a generous annual leave allowance, that can be taken at any time during the year (subject to operational requirements).



**Pension:** Support staff benefit from membership in the Local Government Pension scheme. These pension schemes are renowned for their generosity.



**Discounts:** We offer a wide range of voluntary discounts via our partners [KAARP](#).



**Childcare:** Reduced pre-school fees at Perins Pre-School. Reduced fees at the breakfast and afterschool club based at Sun Hill Junior School.



**Training :** We have a strong CPD ethos, and encourage life-long learning. Regular CPD sessions are held at school.



Free on site gym



Weekly 'cake break' hosted by each department.



Cycle to work scheme



Free car parking



Thank you for your interest in the Estates Maintenance Technician position at Perins School. To ensure a smooth application process, please complete the following sections of the application form:

By following these guidelines, you can increase your chances of a successful application.

Best of luck!

# GUIDANCE FOR APPLICATION FORM COMPLETION

## **Employment History**

- **Current Employer:** Provide details of your current position, including job title, start date, and key responsibilities.
- **Previous Employers:** List all previous employers, including part-time, temporary, and voluntary positions. Provide start and end dates, job titles, and key responsibilities for each role.
- **Employment Gaps:** If there are any gaps in your employment history, please explain the reasons for them.

## **Formal Education**

- **Qualifications:** List all relevant educational qualifications, such as degrees, diplomas, and certifications.
- **Subjects:** Specify the subjects studied for each qualification.
- **Grades:** Include your grades or scores for each qualification, if applicable.

## **Safeguarding Children and Adults**

- **Commitment to Safeguarding:** Declare your commitment to safeguarding children and adults, as required by the Perins MAT.
- **References:** Provide references from individuals who can vouch for your suitability to work with children and adults. These references should ideally be from managers or supervisors who have worked with you in a school setting.

## **Additional Tips:**

Read the application form carefully before starting to ensure you understand all the requirements.

Be as specific and detailed as possible in your responses.

Proofread your application carefully to avoid any errors.

Pre application tours welcome.

If you have any questions, please don't hesitate to contact the HR department for clarification.



I sincerely hope that you find the information provided informative, and that the position is attractive to you. All appointments to our staff are important; however, the appointment of the right staff to secure the continued success of Perins School is essential.

If you feel you are up to the challenge, to embark on this truly exciting opportunity of working at Perins School, with exceptional support provided by an experienced and committed team of lead practitioners and if you believe you can contribute to our exciting future, I invite you to make an application to be part of the amazing Perins staff team.

***Mark Nevola - Head of School***

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