

## Equality Monitoring Form

We would be grateful if you could complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

To monitor the effectiveness of the equality policies, we need to record certain personal details about the people who apply for vacancies. It is for this reason only, that you are asked to provide the information below, which will be treated with the strictest confidence and used only for statistical purposes. Any equalities information provided to us, will not be shared with the selection panel, or used in the selection process.

**School/Education centre:**

### Age

16 to 19		20 to 24		25 to 29	
30 to 34		35 to 39		40 to 44	
45 to 49		50 to 54		55 to 59	
60 to 64		64 +		Prefer not to say	

### Disability

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.

Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.

Do you have any physical or mental health conditions or illness lasting or expected to last for 12 months or more?

Yes		No		Prefer not to say	
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**Ethnic Group**

Which is your ethnic group?

White		Asian or Asian British		Other ethnic group	
Mixed or Multiple Ethnic Groups		Black, African, Caribbean, or Black British		Prefer not to say	

**Background**

Which of the following best describes your background?

English / Welsh / Scottish / Northern Irish / British		White and Black Caribbean		Indian	
Irish		White and Black African		Pakistani	
Gypsy or Irish Traveller		White and Asian		Bangladeshi	
Any other white background		Any other mixed or multiple ethnic backgrounds		Chinese	
				Any other Asian background	
African		Any other ethnic group			
Caribbean		Prefer not to say			
Arab					
Any other Black, African or Caribbean background					

**What is your Religion or Belief?**

Hindu		Christian		No religion or belief	
Muslim (Islam)		Jewish		Any other religion or belief	
Buddhist		Sikhism		Prefer not to say	

### What is your sex?

Female		Male		Prefer not to say	
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### Gender Identity

Is the gender you identify with the same as your sex registered at birth?

Yes		No		Prefer not to say	
Non-binary or you choose to define your gender in another way					

### Sexual Orientation

Which of the following options best describes how you think of yourself?

Heterosexual (straight)		Gay or Lesbian		Bisexual	
Other		Prefer not to say			

Thank you for completing this form.

**Submitting your application form by post** – please return this form in a sealed envelope along with your application form.

**Submitting your application form by email** – please send this form to the email address provided by the school in a separate email to your application form. Please title the email: 'Confidential – equality monitoring form'.

Any equalities information provided will not be shared with the selection panel, nor used in the selection process.

### Privacy Notice

You should ensure that you do not provide any information that identifies this form with you. For example, do not add your name, or date of birth.

The school collects anonymous information about applicants in order to monitor equalities data in line with our Employment Equality Policy.

If you are successful in your application, you will be asked to provide your Equalities data through the Employment Self Service portal, or other confidential means.

Please see the school's website for further details on their privacy notice and data protection policy.

You can contact the School's Data Protection Officer if you have a concern about the way they collect or use your data.