



PERSON SPECIFICATION

Out of School Assistant

Essential	Desirable
<ul style="list-style-type: none"> Professional experience of working with children 	<ul style="list-style-type: none"> First Aid Certificate (but training available)
<ul style="list-style-type: none"> Have a positive 'can do' attitude 	<ul style="list-style-type: none"> Hold/be working towards relevant qualification
<ul style="list-style-type: none"> Excellent time management skills 	
<ul style="list-style-type: none"> Excellent communication skills 	
<ul style="list-style-type: none"> Understands confidentiality and safeguarding procedures 	
<ul style="list-style-type: none"> Ability to work independently, but also as part of a team 	
<ul style="list-style-type: none"> Excellent organisation skills 	
<ul style="list-style-type: none"> A good sense of humour 	
<ul style="list-style-type: none"> Ability to interact with children to get the best out of them 	
<ul style="list-style-type: none"> Ability to identify areas for professional development and seek support 	
<ul style="list-style-type: none"> Ability to build partnerships with parents to enhance and improve children's well-being 	
<ul style="list-style-type: none"> A child centred approach to play/well-being 	
<ul style="list-style-type: none"> A positive approach to behaviour management 	

Working Together - Learning for Life



Hampshire
County Council

