

Midday Supervisory Assistant (MDSA)

Person Specification

Short-listing for the post of MDSA at Marchwood C of E Infant School will be based on the following criteria. Please consider the details itemized when writing a letter of application in the 'relevant experience' section of the job application. A visit to the school prior to or after application is warmly welcomed (although not essential) - please phone the school for this to be arranged.

Essential	Desirable
Education and experience	
NVQ award or relevant experience in child care.	NVQ Level 3
Have recent experience of working with and encouraging children aged 4-8 within an educational or care setting - preferably in a supervisory or supportive role	Current CRB clearance within a school or child care setting
Understanding and experience of working with young children who have medical or physical needs, learning difficulties and SEN (Special Educational Needs)	Hold current First Aid training (children or adult) or interested in undertaking training in First Aid
A willingness to care for (encourage) and monitor the wellbeing of young children, particularly those with medical, physical, educational, general welfare or pastoral needs.	Experience in working within a professional kitchen or school environment and / or positive child play or therapy programmes
Other experience / interests	
Enthusiasm and interest in activities both within and outside of school	Professional but holding a good sense of work/life balance
Evidence of recent and historical child related training or continuing professional development	Willing to engage in the 'life of the school' outside of job role (such as attendance at PTA , school or governor events)
Personal Qualities	
Fun, outgoing and happy personality	Flexible and amicable within the work-place
A team player who can both lead and follow initiatives	Inspiring to colleagues, children and parents
Reliable, conscientious and dedicated to supporting colleagues, teachers and school based employees in helping children to be social and to learn within our caring Christian environment	High expectation of themselves and others.
A professional who can clearly communicate their personal expectations and professional values.	Can work under pressure and demonstrate initiative, resilience and competence.