



Class Teacher Job Description

January 2026

All staff are expected to:

- work in accordance with school policies, providing excellent moral, social, spiritual and cultural role models;
- put the needs of the school's pupils first and actively promote an enthusiasm to learn.

All teachers are expected to:

- have attained the National Standards for Qualified Teacher Status;
- enhance and update their teaching skills through continuing professional development.

Teachers are entitled to regular reviews of their performance in accordance with the school's Appraisal Policy. This will highlight priorities for further professional development, which Beaulieu Village Primary School is committed to facilitating.

Teachers will work in accordance with the current ***DfES Teachers Pay and Conditions of Service document***.

Working Time:

- Teachers are required to be available to work 195 days per year, determined by their employer, 190 of these shall be teaching days.
- Teachers shall be available to perform such duties at such times and such places as may be specified by the head teacher and detailed in the school Pay and Conditions Policy.
- Teachers are required to work such additional hours as may be needed to enable them to discharge effectively their professional duties, including, in particular, the marking of pupils' work, the writing of reports on pupils and the preparation of lessons, teaching material and teaching programmes.

Class Teachers are responsible to the Headteacher to:

- provide for the educational care and development of a class group of children and any other groups to which you are assigned;
- create a positive, exciting, stimulating learning environment;
- promote positive attitudes to learning and the use of constructive criticism as a tool for learning;
- enable all the children you teach to learn according to their age, aptitude and ability as expressed through the school's learning policies;

- be aware of the needs of individuals and plan appropriately differentiated learning tasks;
- fully exploit cross-curricular themes so that your pupils appreciate that all aspects of study are interconnected;
- plan and deliver stimulating and challenging learning activities to ensure broad and balanced coverage of the EYFS / National Curriculum in accordance with school policies;
- teach the content of the Maths and English Curriculum, exploiting links with other subject areas and ensuring pupils have a strong sense of purpose;
- ensure the exploitation of first-hand learning opportunities;
- ensure teaching pays due regard to the social, moral, spiritual, cultural and personal development of Beaulieu Village Primary School pupils in a multi-cultural society;
- ensure high standards of teaching and learning;
- meet with colleagues to ensure continuity, progression and promote teamwork;
- work in partnership with parents to ensure progress and supportive challenge for pupils;
- report and discuss progress and pupil needs to and with parents through parents' evenings and written reports;
- keep the welfare of pupils as a paramount concern;
- undertake any duties which may reasonably be given to you by the Headteacher.

Non-ECTs are expected to lead National Curriculum subjects.

*M Hale
Headteacher
March 2026*