



**ROLE:** Class Teacher KS1/KS2

**SCHOOL:** Harefield Primary School

**HOURS:** Full time

**CONTRACT:** Fixed term until August 2026

**SALARY:** MPS Main Scale / UPS (not suitable for ECT)

**CLOSING DATE:** Friday 16<sup>th</sup> May 2025 at 12noon

**INTERVIEW DATE:** Thursday 22<sup>nd</sup> May 2025

**START DATE:** September 2025

At Harefield Primary School, we are aspirational, safe and kind.

We will instil a sense of aspiration in every child, helping them to feel confident in themselves and their abilities. Our school is a place where respect for each other, oneself, and the school is second nature, and kindness is a natural part of our behaviour. Every child will feel safe coming to school and know that the adults will be the duty-bearers of their rights. All members of our community are valued and heard, and their successes are celebrated.

We will ensure a culture that makes our school a place where students are excited to learn and be present. We work with our families to provide numerous opportunities and activities, to enrich learning and bring a sense of fun to the curriculum. We prepare our students to pursue opportunities in the wider world with self-belief, motivation, and a can-do attitude. Through this effective, innovative teaching, we will ensure that our learners make strong academic progress and develop a life-long love of learning. Ultimately, we want every child to have belief in themselves, to feel worthy, and to enjoy being at school every day.

Harefield primary is a vibrant two form entry school on the east side of Southampton, that has achieved a silver award for being a UNICEF Rights Respecting School, an award we are extremely proud of. This reflects our ethos, where children are at the heart of all that we do.

Harefield Primary School is Part of the HAMWIC Education Trust, which is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

### ***'All about the Child'***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

### ***'What about Sam'***

Sam is the name we have given to the notional HAMWIC child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

### **JOB/PERSON SUMMARY:**

This is an exciting opportunity for a professional, enthusiastic, motivated, and dynamic teacher to join our Harefield team. We work collectively within a strong school community and are passionate about making a difference for all our pupils both academically, socially and emotionally.

If you are a teacher that shares our school vision and are interested in joining our dedicated team, please come and visit the school and meet our leadership team and find out more.

### **WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:**

- Has a commitment to their quality of teaching and learning and improving educational outcomes for all pupils.
- Is committed and passionate, having high expectations of achievement and behaviour, making a real difference to the lives of pupils.
- Has excellent standards of communication and interpersonal skills.
- Enjoys working as part of a team and can build strong relationships with the many stakeholders in a school.

The successful candidate will not only benefit from the support of committed teaching and support staff, but also be part of a team which is enthusiastically driving the school forward and building upon its achievements.

We believe that it is not just qualifications but personal qualities that will make you an ideal candidate to join our team. We are looking for someone who will bring genuine enthusiasm and a passionate desire to make a difference our pupil through this role. We are looking for someone who holds the belief that irrespective of background and starting points, that all pupils can and will be successful in their learning.

### **WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- PPA together as a team
- An individual induction programme supported by a mentor

- Networking groups for teachers.
- Supportive Partnership meetings with associated schools within the trust.
- Eligibility to join the Teachers' Pension Scheme.
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

#### **APPLICATION PROCEDURE:**

Visits to the school are strongly encouraged and very welcome. Please contact Paula Burgess, School Operations Manager on 02380 463240 to arrange.

Should you wish to apply for this vacancy, Complete the application form found on the schools website, <https://www.harefieldprimaryschool.net/vacancies-volunteering/> and return it to Paula Burgess via email [recruitment@hpslive.net](mailto:recruitment@hpslive.net). If you require any assistance with your application, give Paula Burgess a call on 02380463240.

#### **SAFEGUARDING:**

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

#### **THE EDWIN JONES PARTNERSHIP**

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.