

## Class Teacher – Early Years (Reception) Advert

<b>Start Date:</b>	1 September 2026
<b>Contract/Hours:</b>	Full Time
<b>Salary details:</b>	£32,916 to £37,101 per annum (Main Pay Scale M1 – M3)
<b>Contract Type:</b>	Temporary until 31 August 2027, with a view to extend.
<b>Closing Date:</b>	Thursday 14 May 2026
<b>Interview Date:</b>	w/c 18 May 2026

**Are you ready for your first teaching post or are you new into your career?**

**Do you want the opportunity to be coached and supported by our current early years teacher who will be on site in a different role?**

**Are you creative, inspirational and ambitious?**

**Do you love the outdoors?**

We are an oversubscribed popular school situated in a village where there is a real sense of community. We are looking to appoint a reception class teacher to teach 15 pupils in a purposefully built early years environment.

This is a fantastic and rare opportunity for a teacher to join our outward-looking school, and further progress within a supportive, dedicated and forward-thinking team. Our current early years teacher is a mentor for teachers in the local authority. Everything is set up and planning just needs tweaks, so this is the ideal set up for anyone who wants to take the setting from a really good place to an even greater place.

We pride ourselves on supporting staff to be highly successful, recognising that success comes in a wide variety of ways, creating a culture of continual improvement where we look to provide the best possible educational experience for all our children and staff. Our professional development meetings (staff meetings) are spent reading research, in training or planning together and we have had several support staff and teachers who are gaining additional qualifications such as L7 Apprenticeship with MSc in Leadership and Management.

## Clanfield Church of England Primary School

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Our children are enthusiastic, inquisitive and keen to learn and succeed. Our families are supportive, proactive and community minded. Our Headteacher and Governors are ambitious and tenacious in their approach to school leadership. Our Headteacher is an Executive Headteacher 2 days per week in another school.

Our recent Ofsted report February 2022 commented on '*Clanfield being a harmonious place where staff, pupils and parents and carers all feel that they are part of one close-knit family. Happiness and joy are apparent everywhere*'. Our SIAMs inspection 2025, noted the school as 'This small and forward-thinking school is a place of joy and flourishing'.

### **We are looking for:**

- Someone who can work well within a collaborative team, whilst being self-motivated and able to work independently;
- Someone with the ability to enthuse our wonderful support team;
- Someone who is passionate about play, curiosity and high quality interactions;
- Someone who promote independence, language and thinking;
- Someone who can create an environment where children feel safe, valued and inspired;
- Someone who will add capacity to our wonderful teaching team by offering a subject to 'coordinate';
- Someone who is ambitious and will take the setting to an even great place;
- A values-led individual with high expectations of achievement and behaviour for themselves and others;
- Someone who is committed to their personal career progression and enhancement;
- Someone with a good sense of humour who doesn't take themselves too seriously.

### **We can offer you:**

- A happy, supportive and friendly environment where we work effectively as a team - Ofsted and recent staff survey reported 100% staff are happy in their role;
- Enthusiastic pupils who are inquisitive and want to learn of whom 100% enjoy School (Ofsted, 2022);
- Governors who are committed to the continuing development of the school and staff;
- CPD opportunities for experienced teachers to help develop their career;
- Well being days
- PPA off site
- The chance to make a real difference within our school and community;
- The opportunity to be involved in planning an ambitious, inspiring and challenging curriculum for all pupils- one which has been shared in the local authority as a model of excellence ;
- A promise to ensure workload is constantly monitored for all staff;
- A sociable, high spirited and happy team;

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- A village with an award-winning café, boutique restaurant and outdoor education centre within 500 metres.

**This is no ordinary school; this may be a small school, but it has a big ambition.**

Please contact our office on 01367 810257 to arrange a visit; we look forward to welcoming you.

**Mrs Kim Rogers**  
Headteacher

### **Application Procedure:**

We welcome informal conversations with the Headteacher and encourage you to come and visit our school and meet our staff and pupils. In all circumstances, please contact Ms Betts (Business Manager) for further details and an application pack; telephone 01367 810257 or email [office.3100@clanfield.oxon.sch.uk](mailto:office.3100@clanfield.oxon.sch.uk). We reserve the right to interview candidates prior to the closing date. Early applications are encouraged. Please note that we are unable to accept CV applications.

### **Safer Recruitment**

Oxfordshire Schools are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All users are considered confidentially and according to the nature of the role and information disclosed.

As part of the vetting procedures, shortlisted candidates will be subject to an online search. This isn't part of the shortlisting process, and there will be a chance to address any issues of concern should it be necessary.