

Rucstall Primary School



Job Description

Class Teacher (ECTs may apply)

Responsible to: Headteacher
Line Manager: Senior Leader

Core Purpose

To take responsibility for the education and welfare of a designated class of pupils in accordance with the current School Teachers' Pay and Conditions document, having due regard to the requirements of the National Curriculum, Hampshire County Council and school policies. To undertake any other reasonable and relevant duties in accordance with the changing needs of the school.

Teaching, Learning and Assessment

- Plan, prepare and teach the National Curriculum in line with statutory requirements and the school's schemes of work, ensuring teaching of the highest standards and that the pupils experience a creative, challenging and irresistible curriculum.
- Ensure the individual needs of the pupils are met through differentiated work, allowing for the highest standards to be achieved by all.
- Make appropriate educational provision for pupils with SEND and other vulnerable pupils including the more able and those eligible for the Pupil Premium Grant.
- Take account of children's prior levels of attainment and progress and use them to set future targets.
- Work with school leaders to track the progress of individual children and intervene where pupils are not making progress.
- Keep appropriate and efficient records, integrating formative and summative assessment into planning.
- Assess pupils' work, using the school's Marking and Feedback Policy to inform planning and set targets that promote continuity and progression.
- Create a stimulating, organised, interactive and informative learning environment that encourages each pupil to achieve to the highest standards.
- Make effective use of IT to enhance learning and teaching.
- Lead, organise and deploy support staff within the classroom.
- Communicate and consult with parents/carers and with outside agencies, as required, about pupils' progress and attainment.
- Attend Parent Consultations as required and keep parents/carers informed about their child's performance, attendance, achievements, behaviour and future targets including through written reports.

Pastoral

- Maintain the positive ethos and core values of the school, both inside and outside the classroom.
- Contribute to establishing a supportive and caring environment for all pupils.
- Foster each child's self-image and self-esteem and establish positive and professional relationships which are based on mutual respect.
- Safeguard pupils, including their health and safety, on school premises and when on school activities elsewhere.
- Maintain good order and discipline, by modelling behaviour and following the school's behaviour policies and procedures, that encourages a sense of responsibility and consideration for others.
- Command high standards of behaviour and conduct at all times and support the school in its application of related policies.

Community

- Create and maintain an effective partnership with parents/carers to support and improve pupils' academic and personal development.

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- Ensure that parents/carers and pupils are well-informed about all relevant matters.
- Develop links and liaise with governors, the local authority and the wider school community as required.
- Contribute to constructive team-building amongst teaching and non-teaching staff, parents/carers and governors.

Professional Development

- Participate in arrangements made in accordance with regulations for the appraisal of your performance and that of other teachers.
- Actively take part in professional development, sharing expertise and experiences as required.
- Continue and to maintain a professional interest in educational initiatives and developments.
- Actively extend own professional learning via collaborative study, self-directed reading, attendance at INSET, action research or reading to keep abreast of new developments.

Equal Opportunity

The post holder will be expected to carry out all duties in the context of and in compliance with the school's Equal Opportunities framework and the Council's Equal Opportunities Policies.

Rucstall Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment