DUNMORE PRIMARY SCHOOL

FAMILY LIAISON OFFICER - Selection Criteria

	Essential	Desirable
Qualifications & Training	 A relevant qualification and/or experience in the field of education, social work/social care and/or community work. Willingness to undertake training relevant to your post. Good numeracy/literacy skills 	 Evidence of recent training relevant to current post. Attachment awareness. DSL trained. First Aid training.
Experience Knowledge and Skills	 Working within schools/education. Experience of supporting families. Experience of interagency work. Experience of working with children. Experience of group work with adults or children. Experience of working with other agencies. Ability to be an effective member of a team. 	 Communicating with support agencies. Experience of leading interventions. Experience supporting children whose parents are in the Armed Forces.
	 Ability to record observations and assessments efficiently and professionally. Adequate ICT skills to be effective in your job. Ability to communicate effectively with parents and professionals. Ability to work on own initiative, to plan and to evaluate. Flexible, responsive style of working. Counselling skills. Ability to be supportive and non-judgemental. Ability to work within Child Protection guidelines. Ability to maintain professional boundaries. Ability to manage and prioritise a complex workload. Ability to drive. 	

Personal Qualities	High expectations of yourself and of children
	First class communication skills
	Tact, compassion and patience
	Honesty and loyalty
	Sense of humour - ability to smile on wet, cold
	Monday in January!
	Ability to adapt in light of own reflection, guidance
	from colleagues and input from outside agencies