



Applicant Pack

Languages Teacher

Grade/Salary: Main (suitable for ECT)

Start Date: September 2025

<https://www.brookfield.hants.sch.uk/131/current-vacancies>

For an informal discussion about this post, more information or to arrange a visit please contact our Employee Support team on 01489 576335 or by email on employeesupport@brookfield.hants.sch.uk.

Closing Date: Friday 16 May (noon)



Headteachers Welcome

Brookfield is a school whose priority is to ensure staff and students are successful and happy. We have a rich and diverse curriculum open to all students, led by a highly talented group of curriculum leaders. Our students are engaged, confident, polite and well behaved (mostly) and move on to gain excellent results and future successes.

I am proud to say we have a lovely school which is down to how staff across the school work so effectively together. We have an ethical approach to leadership underpinned by strong, trusting relationships and collaborative working.

If you are an aspirational professional who shares our core values and wants to make a positive difference to the lives of the young people at Brookfield, then please complete the appropriate forms.

Before applying, why not visit us during the working day: Please contact Employee Support at employeesupport@brookfield.hants.sch.uk to arrange an appointment.

Yours faithfully

Stuart Parkes
Headteacher



Teacher of MFL

The Languages Department at Brookfield is a friendly, supportive team that achieves excellent outcomes for its students. The team is dynamic, creative and supportive where members recognise the importance of languages as a life-skill for our young people.

We aim to make language learning fun, relevant and achievable for all students regardless of ability.

We have developed a successful carousel of 3 languages in the Autumn term of Year 7, which enables our students to make an informed choice about their first language.

As a team, we operate within a collaborative culture that is free of judgement, ensuring that teachers and students flourish.

We develop and share all resources for KS3 and KS4 to help with planning and consistency.

We are committed to helping students develop the confidence to use their language skills in an authentic way and have run trips and exchanges to France, Spain and Germany.

The team recognise and share successes of both teachers and learners. In recent years, GCSE results in Languages have been significantly above the national average.

We also offer International Language and Culture Club to youngsters as well as GCSE support sessions after school.

Our students can also benefit from the opportunity of experiencing languages through our department visits abroad.



Your Opportunity

We are looking for a highly motivated individual who, secures excellent outcomes for students through great teaching by:

- Committing to support and engage with the curriculum you teach
- Developing classroom practice working alongside your Instructional Coach
- Working closely with members of your team and the wider staff
- Developing strong and trusting relationships with your classes
- Prioritising your own CPD

In return we will offer you:

- A committed, enthusiastic, open and accessible team of staff with a desire to continue to move the school forward.
- A thorough and engaging staff wellbeing programme including access to counselling, private GP and physiotherapy.
- Excellent and varied CPD to ensure you continue to develop.
- Broad and diverse opportunities for professional development
- Participation in our teacher appraisal process, including regular meetings with your appraiser.
- Access to our Brookfield sharing practice site
- Bespoke 1:1 support available from our leading Practitioners.

Provision for ECTs:

- A mentor who will run regular mentor meetings to help guide you through your ECT year
- A 10% reduction in teaching timetable in year 1
- A 5% reduction in teaching timetable in year 2
- A full ECT induction programme for the ECT years, run and delivered by Ambition Institute
- An in-school bespoke additional training tailored to each ECT

Above all else we will ensure you feel valued, listened to and be able to contribute at Brookfield.



Main Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work.
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment.
- Adapt teaching to respond to the strengths and needs of pupils.
- Set high expectations which inspire, motivate and challenge pupils.
- Promote excellent progress and outcomes by pupils.
- Demonstrate excellent subject and curriculum knowledge.
- Demonstrate their quality of teaching is 'good' to 'outstanding.'
- Participate in arrangements for preparing pupils for external tests.

Whole-school organisation, strategy and development

- Make a positive contribution to the wider life and ethos of the school.
- Work with others on curriculum and pupil development to secure coordinated outcomes.
- Provide cover, in the emergency circumstance that another teacher is unable to teach.

Health, safety and discipline

- Promote the safety and wellbeing of pupils.
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

Professional development

- Take part in the school's appraisal procedures.
- Take part in further training and development in order to improve own teaching.
- Take part in the appraisal and professional development of others, where appropriate

Communication

- Communicate effectively with pupils, parents and carers.

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- Develop effective professional relationships with colleagues.

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school.
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality.

Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

[Safer Recruitment Policy](#)







Please note: Brookfield Community School may hold interviews as and when applications are received, and this job may be withdrawn at any point without notice.

Brookfield Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

School Address

Brook Lane
Sarisbury Green
Southampton
Hampshire
SO31 7DU

Contact Information

Reception
Tel: 01489 576335
Email: info@brookfield.hants.sch.uk