**Advert for Behaviour Support Assistant – Primary Phase**

* **Closing Date:** Wednesday 26th February at 12 noon
* **Interview Date(s):** Friday 7th March/Tuesday 12th March 2025
* **Job Start Date:** 3 September 2025
* **Contract:** Permanent
* **Salary Type:** Support Staff
* **Salary Details:** Grade C - (£24,405 - £25,430 FTE)
* **Hours of Work:** 31.00 hours per week, term-time only – 39 weeks
* **Location of Role:** Newtown C of E Primary School
* **Contact e-mail address:** [adminoffice@newtown.hants.sch.uk](mailto:adminoffice@newtown.hants.sch.uk)

Newtown C of E Primary School is seeking to appoint a Behaviour Support Assistant, to work among our talented, caring, dynamic and highly motivated staff team. We are a school that is rapidly moving forward, securing high standards and excellent rates of progress for all our children.

We believe that *every* child should be given *every* opportunity to achieve their potential and make progress in *every* area of school life.

We are committed to collaborative working to provide positive learning experiences for all our pupils. Applicants must have recent and relevant qualifications. The preferred candidate will also have the following qualities:

* Hold an NVQ3 for Teaching Assistants or equivalent qualification or experience
* Has GCSE English and/or Maths at grade C or above, or the equivalent
* Have a minimum of 3 years relevant experience in a teaching/learning/child support working environment
* Good subject knowledge across the primary phase in most, if not all, subjects
* Good level of ICT skills, desirably with an ICT skills certificate or similar qualification
* Highly experienced in working with children in a primary school setting
* Experience in working children with additional SEMH needs
* Experience of working in various year groups across the primary phase
* Experience of working with children unsupervised and without the close presence of a teacher

Please apply for the above position if you:

* Are confident and able to deal with pupil behaviour in a calm manner, in the best interests of the child/children and make judgements on when to refer incidents to a senior member of staff/class teacher
* Are confident and willing to work with children unsupervised and without the close presence of a teacher within any element of teaching and learning
* Enjoy working with primary-age children in a patient, positive manner and have a positive, can-do attitude
* Are prepared to be accountable for the provision and progress of the child/children in conjunction with the class teachers and Inclusion Leader.
* Are a team player who remains calm when things do not always go to plan
* Are an excellent communicator who will work with a range of professionals and support both the child/children and the parents implementing programmes devised to meet the needs of the child/children.
* Are flexible, practical, creative and can adapt the curriculum to suit the needs and abilities of the individual child.
* Have experience of liaising with outside agencies regarding the needs and progress of the child/children.

Seen by Ofsted as a GOOD school, we are eager to quickly progress further and you, as the ideal candidate, will be instrumental in this. Our children demand a charismatic, caring and innovative Behaviour Support Assistant with a genuine interest in providing high quality teaching and learning to all. In addition, we are a GOOD church school (SIAMS 2019) and silver School Mental Health Award winners (2022).

Our children are highly engaged, keen to learn, enjoy all aspects of school life, are well-mannered and considerate of others. The staff team are positive and dedicated to the learning and welfare of the pupils. Parents and governors are fully supportive and engaged with the school.

**Application Procedure**

Visits to the school will be warmly welcomed. For further details, an application pack or to book a visit, please contact the school office, on 02392 584048. Alternatively please email [adminoffice@newtown.hants.sch.uk](mailto:adminoffice@newtown.hants.sch.uk)

***Newtown CE Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.***

***Applicants should note that holidays and medical appointments cannot be taken in term-time or during working hours.***