

Cranford Park CE Primary School

Learning Support Assistant

Closing date: 23/04/2025 at 12:00

Interview dates: Interviews will be arranged as suitable applications are received
We reserve the right to appoint before the closing date if suitable candidates are found.

Job Start Date: as soon as possible.

Contract/Hours: Fixed Term Contract, Part-time, Term time only (Part-time negotiable)

Salary Type: Support Staff

Salary Details: Grade B pro rata (£24,796 to £25,128 FTE)

Hours of Work: Fixed Term, 31.25 hours p.w. (Part time negotiable)

Location of Role: Yateley

Contact e-mail address: headteacher@cranfordpark.hants.sch.uk

Job/Person Summary

Are you a positive energetic, resilient, patient adult looking to make a real difference to the education of our pupils?

Cranford Park CE Primary School is a delightful one-form-entry school in Yateley – a “small school with a big heart” (Ofsted 2025), set in a spacious attractive environment. We are an inclusive, nurturing school looking for the right person to join our friendly team as a Learning Support Assistant, supporting children with additional needs.

The successful candidate will be required to support children with additional SEND – physical, academic and/or social/emotional and you should be prepared to work throughout the primary age range. A trusting, positive relationship will be essential in ensuring the best progress so the successful candidate will need an enthusiastic and nurturing approach. You will have high expectations of learning for both self and others, and passionately believe that every child can achieve and reach their potential. At times this will include working 1:1 or with groups or classes of children under the guidance of the Class Teacher and Special Educational Needs Coordinator. Full training will be provided for all aspects of this role.

We are particularly looking for someone who:

- Has some experience of working with children with additional needs, or in primary schools.
- Has problem-solving skills, resilience, is flexible, positive and willing to go ‘over and above’ as part of the team.
- Is inventive and creative, with the enthusiasm and initiative to create fun learning experiences.

We are highly committed to our staff and can offer you:

- A positive, friendly, and supportive team of colleagues within a happy and caring school.
- Children with ‘outstanding attitudes and behaviour’ (Ofsted 2025)
- Opportunities for Continued Professional Development.
- Freedom to use initiative and bring creativity to your role to enhance children’s learning

Application Procedure

Please complete the Hampshire Support Staff Application form and return it, ideally via email, to: headteacher@cranfordpark.hants.sch.uk as soon as possible. Please note that we reserve the right to interview and appoint before the closing date if suitable applications are received

Safer Recruitment

Cranford Park CE Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.