



THE FEDERATION OF BURLEY AND SOPLEY PRIMARY SCHOOLS



Cover Supervisor

Grade	D1-D5 (Depending on experience)
Hours	8.30am - 3.30pm Monday to Friday
Week	39 weeks (term time only)
Pay	£20,817 - £22,898
Contract	Permanent

Job / Person Summary

We are excited to introduce a new role within the Federation of Burley and Sopley Primary Schools and are looking to appoint a motivated and flexible Cover Supervisor to join our team.

This role would be well suited to:

- An individual looking to gain further experience in schools as a step towards teacher training, or
- An experienced classroom practitioner e.g Learning Support Assistant, unqualified teacher. Or a qualified teacher who loves working directly with children and would value a role focused on teaching and learning, without the wider responsibilities of class ownership.

The role will involve:

- Supporting teaching and learning within classrooms
- Leading small-group interventions
- Providing short-term cover for teacher absence and release time, using existing plans and resources prepared by class teachers

The post will work across both schools within our federation, offering a unique opportunity to be part of two welcoming village school communities and to develop a broad understanding of primary education across different settings.

We are seeking someone who:

- Works effectively as part of a team
 - Is flexible and able to adapt positively to the changing needs of busy primary schools
 - Is a clear and confident communicator
 - Understands how children learn and develop
 - Is confident leading planned lessons with whole classes
 - Creates a nurturing, inclusive classroom environment while maintaining high expectations
 - Is willing to share ideas and support colleagues
 - Has experience of working in schools and supporting teaching and learning
 - Demonstrates professionalism, integrity and a strong commitment to safeguarding
 - Is committed to working across our federation and able to travel between both schools as required
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What we offer:

- A warm, welcoming and supportive federation community
- A positive and inclusive working environment across two village schools
- A planned CPD programme to support your professional development
- A rural setting with genuine opportunities to make a meaningful impact

Visits to our schools are warmly welcomed – we actively encourage prospective candidates to come and meet the team and experience our school environments first-hand.

If you are enthusiastic, committed and keen to be part of a caring, forward-thinking federation, we would be delighted to hear from you.

Application Procedure

Visits to the school are warmly welcomed. Please call the office on [01425 672343](tel:01425672343) or email adminoffice@sopley.hants.sch.uk to make an appointment or for further information.