

Orchard Fields Community School

Learning Support Assistant Person Specification

Essential	Desirable
 Have a Level 3 or the equivalent qualification A commitment and 	
understanding of safeguarding policies, including Keeping Children Safe in Education	
Experience of working in a primary school setting	
Excellent classroom practitioner	
 Proven track record of raising standards in key areas 	
Excellent communication and interpersonal skills	
A proven track record of excellent behaviour management	
Commitment to high expectations for all pupils, including pupils with Special Educational Needs and Disability (SEND)	
An understanding of provision for pupils with (SEND)	
The ability to be empathetic	
A commitment to the extra- curricular dimension of the curriculum	
An inclusive ethos and commitment to equal	



opportunities for all, including pupils with (SEND)

- Ability to show excellent understanding of a child's individual needs
- Communicate effectively with parents
- DBS checked