Job Description

Do you want to make a difference to the learning and progress of young people? At Hollywater School we aim to live our core values of "Inspire, Believe and Achieve" to enable our students and their families to have aspirational life long ambitions and experiences...Can you be part of this vision?

**Our Context:**

Hollywater School is a school for pupils aged 4-19 with complex learning needs. We set high but realistic expectations for all and encourage everyone to discover the joy of learning so that they may thrive, gain independence and be given every opportunity to achieve their full potential. We strive for our students to be as independent as possible in their adult life. We recognise that the personal development of pupils spiritually, morally, socially and culturally, plays a significant part in their ability to achieve and learn and prepares them for the opportunities, responsibilities and experience of adult life.

Our young people present with a complexity of special educational needs including developmental trauma, neuro-developmental conditions, severe speech and language and communication needs.

**The Role:**

We are seeking an experienced, dynamic, flexible, and enthusiastic Speech and Language Therapist. You will be keen to develop your expertise in supporting neurodivergent children and young people in a communication rich and affirming environment.

The ideal candidate should have experience in educational settings and delivering therapy services at universal, targeted, and specialist levels.

**What we can do for you:**

We know you’re going to do great things. For your hard work and commitment, we reward you with a competitive salary and the option for flexible working to suit your needs. With us, you’ll get to make a genuine difference to the lives of our young people – plus you’ll get:

* **Training**: A full induction and on the job training
* **2 discretionary days in recognition of your commitment and hard work**
* **Support for future Clinical Development and supervision**
* **Wellbeing:**a host of wellbeing tools and advice including employee assistance via Hampshire County Council as an employee.

**Bring your whole self to work:**

This is a great opportunity to change young lives and have a positive impact on their future. You will:

* Be a qualified Speech and Language Therapist registered with the HCPC.
* Be a specialist with proven skills and experience to engage and deliver therapeutic interventions with children and young people with complex needs.
* Have experience of supporting teams around a child or young person to ensure they are being provided with clinically informed living and learning environments and experiences
* Be a confident, engaging and effective, model, guide, leader and trainer.
* Be highly organised and ready to take the initiative
* Be committed to ensuring the best outcomes for young people

**Qualifications and Experience:**

* **Degree in Speech and Language Therapy** – A recognized BSc or MSc in Speech and Language Therapy is required.
* **HCPC Registration** – You must be registered with the **Health and Care Professions Council (HCPC) to practice as a Speech and Language Therapist in the UK.**
* **Membership of the Royal College of Speech and Language Therapists RCSLT**

**Specialized Training & Experience**

* **AAC Device Training –** Experience with augmentative and alternative communication (AAC) devices, including high-tech speech-generating devices and low-tech communication boards.
* **Total Communication Approach** – Knowledge of sign language, symbols, and visual aids to support individuals with complex communication needs.
* **Educational Health Care Plans (EHCPs) –** Understanding of EHCP processes, including assessment, implementation, and collaboration with educators, parents, and multidisciplinary teams.
* **Experience in SEN Settings** – Working with children or adults with autism, learning disabilities, or neurological conditions.
* **EHCP Documentation and Legal Frameworks** – Expertise in **Educational Health Care Plans (EHCPs)** and how to advocate for children’s needs
* **Training in Specific Conditions** – Courses in autism, dyslexia, ADHD, and sensory integration.

**Advanced Certifications are desirable but not essential:**

* **Makaton or British Sign Language (BSL) Certification**
* **Dysphagia Training – Certification in swallowing disorders.**
* **Behavioural and Sensory Integration Techniques** – Training in **autism, ADHD, and sensory processing disorders**.

**Safeguarding:**

Hollywater School is committed to safeguarding and promoting the welfare of Children and Young people and expects all staff to share this commitment.

Applicants will be subject to an enhanced DBS Check.

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion / belief, sexual orientation or age.

We encourage diversity in our staffing to ensure our children and young people see themselves represented in society.

All applicants are welcome to visit the school on an informal basis should this support your application.

Please contact Jessica Warren PA to the Headteacher if you have any questions or would like to discuss the role: [j.warren@hollywater.hants.sch.uk](mailto:j.warren@hollywater.hants.sch.uk)