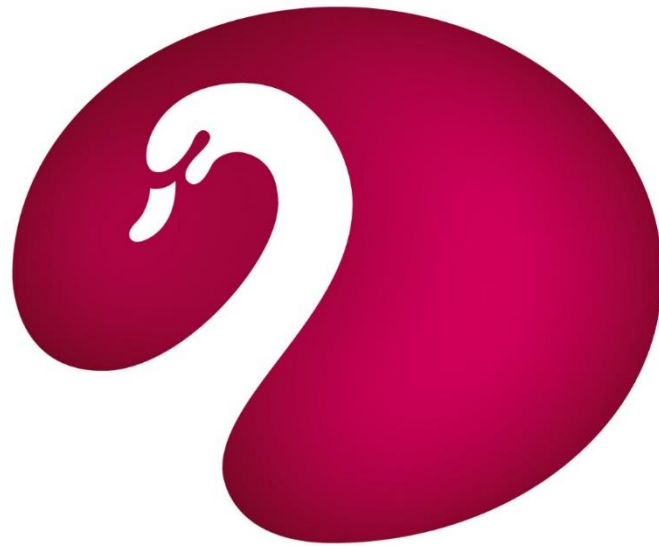




Rucstall
PRIMARY SCHOOL

Pastoral Support Leader &
Teaching Assistant

(with ELSA responsibilities)

Information



Contents

Contents.....	2
Our Vision and Values	3
Headteacher's Welcome	4
Welcome to Rucstall Primary School	6
Facilities.....	7
The School Day	8
Behaviour – information shared with parents	9
Curriculum – information shared with parents	10
Application Procedure	11



Our Vision and Values

Rucstall Primary School is a learning community where every child is valued as an individual, and where hard work and perseverance is valued. Within a culture of caring and celebration, we will support our children to develop a love of learning and challenge, with the skills, understanding and resourcefulness to achieve their potential.

Celebration
Co-operation
Creativity
Equality
Honesty
Perseverance
Respectfulness





Headteacher's Welcome

Dear Applicant,

Thank you for your interest in the advertised post.

I have pleasure in introducing this application pack, which contains information about the opportunity that exists at Rucstall Primary to work with established staff to provide a learning culture where pupils and their progress is always put first.

I would love to have the opportunity to meet you and show you around our school. This is also a great way of meeting our fantastic children and dedicated team.

If you have any questions or queries about the role, please don't hesitate to get in contact with the school office to arrange to speak with me or to visit.

I look forward to meeting you soon and receiving your application.

Mrs S.Otway

Interim Headteacher





What our October 2024 Ofsted says about us:

This is a happy and inclusive school where pupils thrive. Pupils love coming to school and are enthusiastic about their learning.

High ambition and the determination to achieve it are evident through all levels of the school's leadership. These values are reflected in the clear vision and high-quality provision that have been established in the school.

Expectations for pupils' behaviour and learning are consistently high.

The school values, which are central to the 'Rucstall way', are threaded carefully through the rich, broad curriculum.

The school has designed an exceptional, well-sequenced curriculum. Across all subjects, the precise knowledge pupils need to know and remember is identified clearly.

Teachers explain learning really well, supported by their subject expertise.

The school prioritises the teaching of reading so that pupils become confident, fluent readers.

Pupils' behaviour is exemplary. Expectations are met consistently. Pupils know and want to behave in a way that reflects the school's values, which include respectfulness, co-operation and honesty. These behaviours start from when children join the school in Reception.

Governors fulfil their role extremely well.

What our 2023 Ofsted said about us additionally:

Safeguarding is a priority here.





Welcome to Rucstall Primary School

Rucstall Primary School is in the Black Dam area of Basingstoke, just off Junction 6 of the M3, and a couple of miles from the town centre. Basingstoke is a bustling Hampshire town with thriving global businesses, a modern retail centre and a vibrant arts scene. It would therefore come as no surprise that in recent years Basingstoke has been rated as the 3rd fastest growing town in the UK and 7th most affluent. It is also one of the UK's top shopping destinations, thanks to Festival Place. There are good transport links both to the south coast and we are only 45 minutes from London Waterloo.

Rucstall Primary School has a strong ethos centred around the shared values and we have a committed and caring staff who know our children and families well. We have enthusiastic children who like coming to a school where they get to know all of the other pupils and adults; and a hard-working team who always go the extra mile for the pupils and each other.

We currently have approx. 210 pupils, aged 4-11, in 7 classes. Each year group is one-form entry and a single year group. We have a hall that can hold whole-school assemblies, as well as 'The Forest', two well-stocked libraries, 'The Nest' for our Pastoral Lead and ELSA to work from, a PPA room dedicated for teachers, as well as two additional multi-purpose offices and a children's kitchen. We are also fortunate to have a well-equipped school kitchen to provide nutritious meals for the children. The school is at the end of a quiet cul-de-sac, with good staff and parent parking, and benefits from 3 playground areas and multiple outdoor learning spaces within the leafy grounds.

The current Senior Leadership Team consists of the Headteacher, Deputy Headteacher and Assistant Headteacher. Release time is covered by the leadership team and a Higher Level Teaching Assistant.

Our children live across Basingstoke, with families choosing us specifically. We have good relationships, with supportive parents and a community which values the unique qualities of our school. Our school events are well supported.

The school's last Ofsted inspection went well with the 'Outstanding' judgement awarded. Rucstall Primary School is committed to the continuing improvement of the education for all its pupils, and our development and drive is focused on this.

Further details about our pupil's outcomes and our School Development Foci can be found on the school website. As you will see, our pupils' attain well and make good progress, with this trend improving yearly from Early Years upwards. We are very proud of what the children are able to achieve following the teaching and learning provided at Rucstall Primary School.





Facilities

We are fortunate at Rucstall Primary School to have plenty of space for the children to learn in both inside and outside. Our facilities include:

- 7 well-equipped classrooms.
- A children's kitchen – 'The Orchard'.
- Two extensive and well stocked libraries, one for each Key Stage.
- 'The Forest', used for the teaching of phonics, intervention groups and different playtime provision for the children.
- Full class sets of laptops and iPads for the teaching of computing.
- An excellent school meal service and onsite kitchen.
- A nurture room 'The Nest' for small group and 1:1 support from our Pastoral Lead and Emotional Literacy Support Assistant.
- Two dedicated outside learning areas for EYFS, one under canopy and always accessible to the children, and another within a woodland area – 'The Enchanted Forest'.
- An outdoor area for use by our Year One children as they transition from EYFS to the Key Stage One curriculum – 'The Quad'.
- Extensive, attractive grounds used to support learning, including an adventure trail, three playgrounds and quiet seating areas.
- Two outdoor classrooms;
- A large hall within modern gymnastic equipment and facilities.
- Large sports field for hosting events.





The School Day

The school office is open every day between 8.30am and 4pm.

8.00am	Breakfast club opens (Community Room)
8.45am	School gates and doors open
8.55am	School doors close
9.00am	Registration closes
9.00-10.10am	Session 1
10.10 to 10.30am	Breaktime
10.30-12.00pm	Session 2
12.00 to 1.00pm	Lunchtime
1.00-3.15/20pm	Session 3
3.15pm	End of the school day for EYFS and KS1
3.20pm	End of the school day for KS2
3.20—4.15pm	After school clubs





Behaviour – information shared with parents

At Rucstall Primary School we are incredibly proud of the behaviour of our children. All of the children are encouraged to make positive choices about their behaviour and we focus on rewarding rather than consequences.

All of the children are divided into four houses—Phoenix, Unicorns, Dragons and Centaurs. Children can earn points for their house which are collected every Friday.

We also have different awards that are presented on a Friday during celebration assembly. Each week children are chosen by their class teachers for demonstrating one of our school values. The children have a certificate and this is presented to them with a clear explanation as to why they have received it.

In the event that a child makes a poor choice we use a card based system. Children are given a warning, then receive a yellow card, a further warning and then may receive a red card. Yellow cards result in time being missed from the child's next playtime, or immediate thinking time in EYFS. Red cards are dealt with by a member of the Senior Leadership Team, who may impose a consequence. Parents are always contacted in the event that a child receives a red card.





Curriculum – information shared with parents

Here at Rucstall Primary School our curriculum reflects what our children and community need. We are ambitious and passionate for our children and this is conveyed in our school slogan: 'A caring, fun loving, learning community'. We are committed to developing a school community that is driven to continuously develop and improve.

Our curriculum is designed to deliver these values. Everyone at the school works hard to ensure all our children are challenged to have the age related skills and knowledge needed to read, write and calculate with numbers. Closing the gap in vocabulary on entry and promoting rich language throughout the curriculum gives children the tools they need to appreciate and participate in the world around them. We want our children to develop their voice and to be able to communicate, with confidence, their view and understanding.

In the 21st Century we believe that the most successful learners will be those who are excited about learning, ambitious and motivated for themselves. At Rucstall Primary School we aim to develop enquiring children who are confident to investigate and design solutions. We are eager to develop these skills through opportunities for our children to be creative and expressive, enabling development of their own interests and talents.

More detailed information about our curriculum can be found on the school's website, including curriculum maps and subject specific information.





Application Procedure

Candidates should complete the application form and return it so that it is received no later than midday 3rd November 2025.

Rucstall Primary School

Holbein Close

Black Dam

Basingstoke

RG21 3EX

T 01256 466524 / 475108

E adminoffice@rucstall.hants.sch.uk

W www.rucstall.hants.sch.uk

Selection Procedure

Applications will be reviewed on submission.

Further details will be sent to those candidates called for interview.

Failure to send your application form to the above email address may invalidate your application.

Please ensure all parts of the application form are completed.

Equality Monitoring

All applications will be required to complete an Equalities Monitoring form.

Receipt of Application

Applications are acknowledged (by email whenever possible) within three working days of receipt. If you do not receive an acknowledgement within this time, please contact the school office immediately on the number above.

Safer Recruitment

Rucstall Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure & Barring checks along with other relevant employment checks.



Privacy notice – The school collects information about you in order to provide you with recruitment and employment services. We will use the information for the recruitment and selection process and, if successful, to activate employment with the school.

The legal basis for processing your personal data is that it is necessary for the performance of the employment contract or in order to take steps before entering into a contract and is necessary for the County Council to comply with a legal obligation.

The legal basis for processing special category data is that processing is necessary for the purposes of carrying out the rights and obligations in the field of employment, that it is necessary for the reasons of substantial public interest and that it is necessary for the purposes of the assessment of the working capacity of the employee.

You have some legal rights in respect of the personal information we collect from you. Please see the schools' website for further details on our privacy notice and data protection policy.

You can contact our Data Protection Officer if you have a concern about the way we collect or use your data.

