



Person Specification: Class Teacher at Queensway School

	Essential	Desirable
Qualifications	Qualified Teacher status DBS	Evidence of continuous INSET and commitment to further professional development
Experience	The Class Teacher should have experience of: teaching at either FS or Key Stage One/Two moving children's learning forward working in partnership with parents.	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; co-ordinating a subject working in a challenging setting
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles, including excellent behaviour management.	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools.
Skills	The Class Teacher will be able to: promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop professional relationships within a hard working team; establish and develop close relationships with parents, governors and the community; communicate effectively (both orally and in writing) to a variety of audiences; create a happy, challenging and effective learning environment.	In addition, the Class Teacher might also be able to: develop strategies for creating community links.
Personal characteristics	Professional, approachable, committed, enthusiastic, able to motivate self and others, calm under pressure and well-organised.	