



## St Mary's C of E (Aided) Primary School

The Green  
Chipping Norton  
Oxfordshire  
OX7 5DH

### Person specification Midday/Lunchtime Supervisor

CRITERIA	QUALITIES
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• First aid training (or willingness to complete it).</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Working with children or young people.</li> <li>• Working and collaborating within a team.</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Ability to respond quickly and effectively to issues that arise.</li> <li>• Ability to use own initiative and take action accordingly.</li> <li>• Effective communication with adults and children.</li> <li>• Ability to follow instructions from senior team members.</li> <li>• Ability to have a firm but fair approach to handling behaviour issues in line with the school's policies.</li> <li>• Ability to build effective working relationships with colleagues.</li> <li>• Knowledge of restorative practice – desirable.</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Commitment to supporting and understanding pupil needs.</li> <li>• Uphold and promote the ethos and values of the school.</li> <li>• Maintain confidentiality at all times.</li> <li>• Commitment to safeguarding, equality, diversity and inclusion.</li> <li>• Excellent attendance and punctuality</li> </ul>

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[www.st-marys-chipping.oxon.sch.uk](http://www.st-marys-chipping.oxon.sch.uk)