

Dunmore Primary School

TA Selection Criteria

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none">• Willingness to undertake training relevant to your role• Good numeracy/literacy skills	<ul style="list-style-type: none">• Evidence of recent training relevant to current post• NVQ2 <i>or</i> equivalent qualification• Generalist Safeguarding Training• First Aid training
Experience	<ul style="list-style-type: none">• Experience working with children within the Early Years Foundation Stage, Key Stage 1 or 2• Experience of supporting children with special educational needs• Experience of communicating with parents	<ul style="list-style-type: none">• Experience of communicating with support agencies• Experience of leading interventions• Experience supporting children with medical needs
Knowledge and Skills	<ul style="list-style-type: none">• Ability to be an effective member of a team• Ability to record observations and assessments efficiently and professionally• Adequate ICT skills to be effective in your job (ie support learning activities)• Working knowledge of the EYFS, Key Stage 1 or 2 curriculum• Basic understanding of child development and learning	<ul style="list-style-type: none">• Deeper understanding of child development and learning
Personal Qualities	<ul style="list-style-type: none">• High expectations of yourself, and of children• First class communication skills• Tact, compassion, and patience• Honesty and loyalty• Sense of humour – ability to smile on wet, cold Mondays in January!• Ability to adapt in light of own reflection, guidance from colleagues and input from outside agencies	