

Manor Church of England Infant School

Learning Support Assistant – Small group support and one to one support for children with complex needs

Closing Date: Thursday 5th February 2026 at 12.00noon

Interview Date: Thursday 12th February 2026

Job Start Date: Monday 2nd March 2026

Contract/Hours: Fixed Term Part-time

Salary Type: Support Staff

Salary Details: Grade B £24,796 - £25,128 FTE (£12.85 - £13.02 per hour)

Hours of Work: 15 hours per week term time only

Location of Role: Manor Church of England Infant School

Contact email address: adminoffice@manor.hants.sch.uk

Summary

We are looking an enthusiastic, dedicated and nurturing individual to work with children in our friendly and hard-working team. We are a popular infant school, set on the edge of the New Forest with excellent facilities and delightful children.

The LSA role will involve supporting children on a 1:1 basis as well as supporting children in small groups, all of whom have varying levels of need, including children with more complex needs. You will need to be motivated, committed to working with children, have a positive approach and work well as part of a team. You will need to be flexible, resilient and able to form strong relationships with adults and children. You should have a good understanding of behaviour management skills.

We are particularly looking for staff who:

- are hardworking with a 'can do' mindset;
- have high aspirations for all pupils;
- have the ability to promote the ethos and values of our school;
- have experience of working on a 1:1 basis in a school or pre-school setting with children with special educational needs;
- have an understanding of the needs of children with SEN;
- have experience in delivering interventions;
- have experience of working with outside agencies.

Manor Church of England Infant School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure checks along with other relevant employment checks.

Application Procedure

Visits to the school are warmly welcomed.

An application pack is available on the school website under the 'About Us' 'Job Vacancies' tab.

Applications will only be considered if they are submitted using the correct HCC support staff application form.

Applications should be emailed to adminoffice@manor.hants.sch.uk

Please telephone 023 8089 7549 or email adminoffice@manor.hants.sch.uk for further information.