

Pastoral Support Worker

APPLY BY: Friday 27th February 2026

LOCATION: Winchester, Hampshire

CONTRACT TYPE: 1-year fixed term contract - in the first instance, term time only, 32.5 hrs. per week, term time only Monday to Friday 8.15 – 15.15

SALARY: Grade C, £25,186 – £26,244 Full time equivalent/ Actual £18,923 – £19,718

START DATE: Monday 13th April 2026

Do you want to be part of a school community on a journey from good to outstanding?

Do you want to make a difference to outcomes for all students?

We are seeking to appoint an individual to work within the Pastoral Team supporting student wellbeing. This support is likely to include working with a caseload of students, either on a 1:1 basis or in small groups, offering intervention to support improvements in attitude, confidence and well-being, as well as working with other parties or agencies, including parents.

Good communication, ICT skills, a high level of literacy and numeracy are desirable for the post, however, it is more important for the successful candidate to show empathy, resilience, initiative, and dedication to our students. Experience of working in a teaching/child support environment is desirable but not essential as training and guidance will be provided.

Main responsibilities:

The successful candidate will work within a team and be part of our wider safeguarding team.

- Work in conjunction with the Pastoral Team to develop a whole School Mental Health and Wellbeing Strategy to include student and staff wellbeing
- To work as part of the team that responds to student needs primarily around wellbeing, behaviour and provide pastoral support to these students
- To work with the pastoral team in supporting students in seclusion and reset
- Provide evidence-based interventions for students to improve their emotional health and wellbeing
- Plan and deliver group sessions on agreed topics related to wellbeing, positive mental health and behaviour (e.g. mindfulness, resilience, anxiety management).
- Train and work with the student Wellbeing Ambassadors
- Lead and support students group e.g. Pride group
- To liaise with staff, parents and relevant outside agencies to provide appropriate intervention for students experiencing difficulties
- To liaise with support staff and teachers to share strategies for support around emotional health and wellbeing
- To develop strong links between the school and families in order to improve educational opportunities for students and to promote a positive attitude towards school and positive attendance
- Support students to follow individual Pastoral Support Plans where appropriate with appropriate resources
- Assist in organising assemblies and deliver small group interventions
- Promote healthy lifestyles and positive emotional health and wellbeing
- Contribute to Pastoral Team meetings and share learning and innovative practice
- Maintain up to date knowledge of local and national provision and research, policy and practice in relation to young people's emotional health and wellbeing.
- To be a member of the Safeguarding Team and attend safeguarding meetings
- To comply with confidentiality and safeguarding procedures and to be a member of the school safeguarding team

If you wish to make an informal enquiry, please email holly.briggs@staff.beaufort.hants.sch.uk. Please use the application form provided, CVs will not be accepted. To apply please complete an application form, available from our website <https://www.beaufort.hants.sch.uk/workwithus> and return to recruitment@staff.beaufort.hants.sch.uk.