



Abbotts Ann Church of England Primary School

Celebrating achievement, building the future in God's love with **curiosity** in our minds,
compassion in our hearts and **courage** in our actions

Duck Street, Abbotts Ann, Andover, Hampshire, SP11 7FE

Email: adminoffice@abbottsann.hants.sch.uk

Website: www.abbottsann.hants.sch.uk

Tel: 01264 710244

Headteacher: Mrs K Roach BA (Hons)

Post Title: Learning Support Assistant with or without ELSA

Start date: Spring Term 2026

Contract: FTE - Permanent

Salary Type: Grade B

FTE Salary: £24,348

Hours of work: 8:15am – 3:15pm with 0.5hrs lunch duty

Location of Role: Abbotts Ann CE Primary School

At Abbotts Ann Church of England Primary School, we believe in providing high quality, inclusive education for all learners. We are proud to hold high expectations for all learners and understand that children are individuals who learn best when they are happy, confident and motivated. In our most recent Ofsted report, June 2025 they sited...

“A strong inclusive ethos is at the heart of this school. Pupils enjoy coming to school. The school is committed to serving and welcoming all pupils and their families. The care given to pupils by staff show the school's values of compassion, curiosity and courage well. Pupils embrace these values. They help them to make the right choices, meeting the school's high expectations and behaving well.”

We are looking to appoint an effective Learning Support Assistant (desirably holds ELSA accreditation) with experience in supporting children with special educational needs to join our successful, friendly team. This demanding yet rewarding full-time position, requires a nurturing and patient individual who can effectively support children's learning in the classroom while also providing targeted emotional support. The successful candidate will understand the value in supporting both academic and emotional well-being as part of quality first, inclusive practice. We are a thriving, small village Church of England school with four mixed-year classes on the outskirts of Andover.

We are looking for a Learning Support Assistant who:

- Is passionate and enthusiastic about supporting all children, specifically with special educational needs, and preparing them for lifelong learning
- Is nurturing, patient, resilient and can uphold the school's vision and values
- Has high expectations and a secure understanding of children's behaviours
- Is confident and experienced in supporting children across the primary age range (Year R-6)
- Has excellent organisational and time management skills
- Has excellent interpersonal skills to build strong relationships with pupils, staff, parents and wider specialist professionals and thrives in a team environment
- Holds themselves to and models high professional standards
- Models an efficient and effective work ethic

We can offer you:

- A small, friendly school setting with a strong sense of community
- Fantastic, highly-motivated children who enjoy learning and thrive on opportunities to lead and contribute
- A welcoming, supportive, dedicated, hardworking and talented staff team
- A genuine commitment to raising standards for learning and closing the gap for SEN and/or educationally disadvantaged children
- Excellent facilities and working environment both inside and out
- Investment in your continued professional development and learning
- Full induction package and access to a range of professional training courses available to Hampshire employees
- Access to Hampshire County Council employee benefit package; including LGPS Pension Scheme, Employee Support Service with Health Assured, Kaarp Benefits and Salary Finance

Our beautiful school building and site has an excellent range of internal and external facilities. This is an exciting opportunity to be part of a successful, motivated team and positively impact the wider school community.

Visits to the school are very welcome, and Mrs Kelly Roach, the Headteacher is happy to show you round should you wish to visit. If you would like to arrange a visit to the school or to receive an application pack please contact the Administrative Officer, Mrs Jane Wiggs
adminoffice@abbottsann.hants.sch.uk

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Closing date: Monday 5th January 12pm noon

Interviews are planned for: Thursday 8th and Friday 9th January 2026