

LUNCHTIME ASSISTANT - PERSONNEL SPECIFICATION & SELECTION CRITERIA

Criteria	Essential (E) Desirable (D)	Evident in Application (A) And/or Interview (I)
Training		
Commitment to undertaking training to achieve relevant qualifications if necessary	E	I
Evidence of commitment to ongoing professional development	E	A/I
Current appropriate First Aid Certificate	D	A
Experience		
Ability to communicate well with children and adults	E	A/I
Ability to provide safe and creative play	E	A/I
Awareness of health and safety issues	E	I
Commitment to, and understanding of the principles of equal opportunities and Children's Rights	E	I
Knowledge of child protection issues and procedures	D	A/I
Experience of working with groups of children within the age-range of the school	D	A
Other		
Disclosure Baring Service (DBS) Certificate – this will need to be applied for if successful	E	A/I