

Personal Specification Lunchtime Supervisory Assistant

Criteria	Essential	Desirable
Good communication	✓	
Empathy with children	✓	
Experience of working with children		✓
Ability to establish and maintain good relationships and rapport with other colleagues in the school	✓	
Flexible and positive in relation to tasks undertaken and groups/children allocated	✓	
Physically and emotionally suited to working in an indoor and outdoor environment involving personal hygiene of pupils	✓	
Good organisational skills	✓	
Ability to work independently and with initiative	✓	
Experience of dealing with various behaviours consistently		✓
Commitment to training	✓	
Confident to work with individuals or small groups of children	✓	
Ability to problem solve and work flexibly	✓	