**Assistant Head Teacher Advert – Saxon Wood School**

**Start Date: September 2025**

Saxon Wood is a small special school for children with a range of additional needs, including Moderate Learning Difficulties, Severe Learning Difficulties and Profound and Multiple Learning Difficulties. We have 44 children on roll with a high staff ratio of 27 class-based staff.  We are committed to encouraging independence and enthusiasm for learning. We are on an exciting journey of improvement with the vision to provide an excellent education and provision that enables every child to achieve the very best outcomes. Our successful Ofsted Inspection in May 2023, recognised the high expectations we have for all pupils. This was validated when we were graded Good, with Outstanding for behaviour and attitudes.

We are seeking to expand our Senior Leadership Team, which currently consists of the Headteacher, an Assistant Headteacher and the School Business Manager. We are looking to appoint an additional Assistant Headteacher to play a crucial role in driving forward the school's vision, supporting staff development, ensuring high standards are evident across the curriculum and has a clear understanding of how children with SEND learn.

**Key responsibilities:**

**Teaching and learning**

Foster a culture of continuous improvement in teaching practices, ensuring high standards of teaching and learning across the school

**Staff development**

Provide professional development opportunities and support for teachers to enhance their pedagogical knowledge.

**Curriculum development**

Contribute towards designing, implementing and evaluating a broad and balanced and inclusive curriculum that meets the needs of all pupils.

**Leadership**

Support the head teacher and another senior leader to drive the school's vision and school improvement goals.

We are looking for an excellent classroom practitioner and leader who:

* Is committed to an inclusive, child-centred curriculum that develops the whole child
* Encourages and support the development of others
* Maintains a positive and optimistic attitude
* Develops trusting relationships and demonstrates integrity and confidentiality
* Has passion for teaching and learning
* Has energy, commitment, presence and resilience required for excellent school leadership
* Has excellent communication skills to communicate effectively with a wide range of audiences
* Is able to monitor the effectiveness of teaching and learning

We can offer:

* Enthusiastic children who love to learn
* Opportunities for professional development
* A supportive staff who work as a strong team

Tours of the school are welcomed and highly advisable. To arrange a tour of the school and to request a full application pack, please contact Amy Wheeler on 01256 356635 or alternatively email adminoffice@saxonwood.hants.sch.uk