



# Classroom Teacher



## Southampton Hospital

|                              |   |
|------------------------------|---|
| <b>Location:</b>             | Southampton Hospital School                                   |
| <b>Contract:</b>             | 0.4FTE Maternity Cover for 1 year                             |
| <b>Salary:</b>               | Main Pay Scale (depending on experience)                      |
| <b>Application deadline:</b> | 11 <sup>th</sup> May 2026                                     |
| <b>Interview date:</b>       | 20 <sup>th</sup> May 2026                                     |
| <b>Start Date:</b>           | 1 <sup>st</sup> September 2026 – 31 <sup>st</sup> August 2027 |

Southampton Hospital School is an alternative provision academy that provides hospital education to pupils in Southampton General Hospital and Outreach teaching to pupils within the city of Southampton. We are experts at educating children with medical needs and enabling pupils to reintegrate back into their usual school.

Any stay in hospital can result in periods of absence from school, creating extra worries for young people and their families around the potentially negative impact this can have on their educational progress and opportunities. This is where Southampton Hospital School can help. We provide a high-quality educational experience for every young person referred to us, one which is carefully tailored to meet the individual needs of each child and ensures they are not disadvantaged by their medical status.

We feel incredibly proud and privileged to be working within a unique setting, one that is tailored to meet the educational, health and emotional needs of young people. We offer all learners a high quality, engaging educational experience which skilfully and sequentially enriches and builds upon their existing skills and knowledge.

Our team understands the unique needs of our students and works tirelessly to create a nurturing and conducive learning environment. Each staff member brings their expertise and passion to the table, ensuring our students receive the best care and education.

Southampton Hospital School is in the Jeffery's Education Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Jeffery's Partnership is a multi-academy partnership based in Poole. The partnership enables local schools to work together to develop a strong education for all our children.

### **Role Summary:**

As a teacher at our hospital school, you will provide personalised, high-quality education to children and young people aged between 4 and 16 who are receiving medical care, ensuring continuity in their learning during their time in hospital. You will work closely with medical staff, families, and the wider education team to adapt lessons to each student's needs, creating an encouraging and flexible environment where every learner can thrive despite the challenges they face. This is a rewarding role that makes a meaningful difference to pupils and their families every day.

## **We are seeking a professional individual who:**

- Demonstrates resilience and emotional maturity when supporting pupils facing significant medical and personal challenges.
- Shows exceptional flexibility, adapting teaching approaches to meet rapidly changing circumstances and individual learning needs.
- Works collaboratively and respectfully as part of a close-knit team, contributing positively to a supportive and solution-focused culture.
- Delivers high-quality, engaging teaching and learning that supports continuity of education in a hospital setting.
- Is trained in either primary or secondary education but is fully willing and confident to teach across all key stages.
- Is committed to working with children and young people with complex medical, emotional, and educational needs, ensuring their wellbeing and progress remain central.
- Demonstrates a strong desire for ongoing professional development and is eager to learn, adapt, and grow within a specialist environment.
- Communicates effectively with pupils, families, and colleagues, offering clarity, empathy, and professionalism at all times.
- Thrives within a multidisciplinary team, working closely with healthcare professionals, social care services, and SEND specialists to ensure holistic support for each learner.
- Uses initiative and sound judgement to respond to unique and unpredictable situations with calm and thoughtful decision-making.
- Maintains high standards of organisation, planning, and reflection to ensure each pupil receives personalised, meaningful learning experiences.
- Upholds a compassionate, inclusive ethos that values every child's potential and celebrates their achievements, however small. Is a natural multi-tasker with strong organisational and administrative skills
- Has excellent written, communication and interpersonal skills.

## **What we offer you:**

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

## **About Hamwic Education Trust:**

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

## **Application Procedure:**

We strongly encourage you to visit the school before submitting an application.

We will be welcoming applicants for a tour and discussion with the headteacher at the following time:

**Monday 27th April at 1pm.**

If you would like to attend on one of these dates, please contact Toni Graves (Office Manager) by emailing [toni.graves@southamptonhospitalschool.co.uk](mailto:toni.graves@southamptonhospitalschool.co.uk) to book a space. Candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour. If you are unable to attend, please do contact us for an informal chat about the school and the position.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to [toni.graves@southamptonhospitalschool.co.uk](mailto:toni.graves@southamptonhospitalschool.co.uk)

**CV's will only be accepted along with a completed application form.**

**Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.**

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.