Cleaner – Permanent, Part Time

School Name	Springwell School
Job Title	Cleaner
Salary	Grade 3 SCP 3 - 4 Actual Min £15,575 pa to Max £15,821 pa (Dependent upon experience/length of service)
Hours	22.5 hours per week Monday – Friday 7 am – 9 am **and** 3 pm – 5.30 pm 52 weeks, Permanent
Start Date	January 2027
Closing Date	Midday, Monday 14th December 2026
Shortlisting date	Tuesday 15th December 2026
Interview Dates	Thursday 7th January 2027

Located on the edge of the city of Southampton, Springwell School is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism, and challenging behaviours.

We are seeking reliable and conscientious Cleaners on a permanent basis to join our friendly and enthusiastic site team. This role will work across both the main Springwell School site in Thornhill and the satellite site at Wood Close, Sholing.

The Role
This is an important role in ensuring our environment remains clean, safe, and welcoming for pupils, staff and visitors.

The successful candidate will be dependable, punctual and able to work both independently and as part of a team. They will take pride in their work, demonstrating a strong attention to detail and a commitment to maintaining high standards of cleanliness. They will be organised, proactive and willing to follow instructions carefully. A positive attitude, good time management and a flexible approach to tasks are essential.

Previous cleaning experience would be advantageous but is not essential, as full training will be provided.

The hours of work, Monday to Friday, are:
7:00 am – 9:00 am **and** 3:00 pm to 5.30 pm

Key Responsibilities
- maintain the cleanliness of the school to a very high standard
- undertake various cleaning duties
- operate powered cleaning equipment (vacuum cleaners, polishers) where appropriate
- contribute to maintaining a safe and healthy environment for children and adults
- adhering to Health & Safety regulations and requirements
- take responsibility for promoting and safeguarding the welfare of pupils

Please refer to the Job Description and Person Specification for the full responsibilities of this role and knowledge required.

About you

- have relevant cleaning experience, ideally within a school/business
- are energetic and physically fit in order to carry out a variety of cleaning duties
- excellent communication skills
- have enthusiasm, reliability and resilience
- are able to work in a team to a schedule, and use your own initiative
- understand the importance of confidentiality and safeguarding
- flexible to the changing demands of the post

What we offer

- Competitive salary with regular salary progression
- Opportunities for CPD
- Free on-site parking
- Pension Scheme
- Support and training
- Monday – Friday working pattern
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support

How to apply

To apply for this post please complete the application form and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH, or drop in to our main Reception. We do not accept CV's.

Interview process

If successfully shortlisted, you will have a 2-panel face to face interview.

Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check and a full online check of social media platforms as per the updated guidance in KCSIE 2022.

If you do not hear from us regarding your application, unfortunately this means that you have been unsuccessful on this occasion. We thank you for your interest and wish you every success in your future applications.

Please note that we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. We may also interview candidates at a mutually convenient time before the closing date, so please submit your application as soon as possible to avoid disappointment.