**CARSWELL COMMUNITY PRIMARY SCHOOL**

**CLASS TEACHER – Person specification**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | * Qualified Teacher status
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| **Experience** | * Key Stage 2 teaching experience (this could be through School Experience during teacher training)
 | * Experience of adaptive teaching and quality first inclusive teaching
* Experience of planning through a project-based approach
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| **Skills and Abilities** | * Plan an engaging curriculum to meet the needs and interests of all pupils
* Have no-ceiling expectations of pupil achievement
* Monitor and evaluate individual pupil progress
* Organise a stimulating, tidy and useful learning environment
* Have high expectations for pupil behaviour
* Communicate positively with pupils, parents and colleagues
* Manage and organise own time
* Work effectively with teaching assistants
* Demonstrate good ICT skills
 | * Ability to coordinate a subject
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| **Personal Qualities** | * Flexible and calm under pressure
* Kind and thoughtful to children and colleagues
* Relentlessly positive
* Creative thinker
* A good sense of humour
* Enthusiastic
* Team player
* Committed to personal improvement
* Shows initiative
 | * Experience of running extra-curricular activities and events
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| **Equal Opportunities** | * Ability to promote equal opportunities with respect to race, gender, social class and disability
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Candidates should be able to provide clear evidence in the written application that they meet the above criteria.