**CARSWELL COMMUNITY PRIMARY SCHOOL**

**CLASS TEACHER – Person specification**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | * Qualified Teacher status |  |
| **Experience** | * Key Stage 2 teaching experience (this could be through School Experience during teacher training) | * Experience of adaptive teaching and quality first inclusive teaching * Experience of planning through a project-based approach |
| **Skills and Abilities** | * Plan an engaging curriculum to meet the needs and interests of all pupils * Have no-ceiling expectations of pupil achievement * Monitor and evaluate individual pupil progress * Organise a stimulating, tidy and useful learning environment * Have high expectations for pupil behaviour * Communicate positively with pupils, parents and colleagues * Manage and organise own time * Work effectively with teaching assistants * Demonstrate good ICT skills | * Ability to coordinate a subject |
| **Personal Qualities** | * Flexible and calm under pressure * Kind and thoughtful to children and colleagues * Relentlessly positive * Creative thinker * A good sense of humour * Enthusiastic * Team player * Committed to personal improvement * Shows initiative | * Experience of running extra-curricular activities and events |
| **Equal Opportunities** | * Ability to promote equal opportunities with respect to race, gender, social class and disability |  |

Candidates should be able to provide clear evidence in the written application that they meet the above criteria.