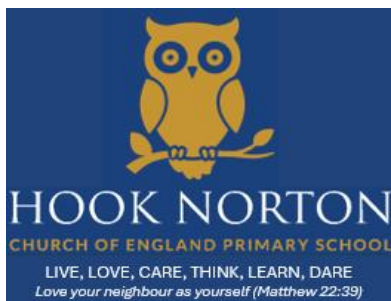




Hook Norton CE Primary School
Scale Key Stage Two Teacher Job Description
Responsible to: The Head Teacher

The Teachers' Standards issued by the Department for Education specify that teachers:

- Make the education of their pupils their first concern
- Are accountable for achieving the highest possible standards in work and conduct
- Act with honesty and integrity
- Have a strong subject knowledge
- Keep their knowledge and skills as teachers up-to-date and are self-critical
- Forge positive professional relationships
- Work with parents in the best interests of their pupils.

At Hook Norton C of E Primary School teachers will therefore:

- Set high expectations which inspire, motivate and challenge pupils of all backgrounds, abilities and dispositions
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Plan and teach well-structured lessons
- Adapt teaching to respond to the strengths and needs of all pupils
- Make accurate and productive use of assessment
- Manage behaviour effectively to ensure a good and safe learning environment
- Fulfil wider professional responsibilities which include: making a positive contribution to the ethos of the school, attending staff meetings, parents' meetings, training, report writing, liaison with outside agencies, off-site visits and residentials, moderation, professional evaluation, performance management, managing and monitoring expenditure within an agreed budget, contributing to subject leadership, collaborating and forging partnerships with other schools and settings.

Additionally:

A teacher is expected to demonstrate consistently high standards of personal and professional conduct. The following statements define the behaviour and attitudes which set the required standard for conduct throughout a teacher's career.

Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:

- Treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position
- Having regard for the need to safeguard pupils' well-being, in accordance with statutory provisions
- Showing tolerance of and respect for the rights of others
- Upholding fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs

Safeguarding

Hook Norton CE Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

This Job Description is complimentary to the School Teacher's Pay and Conditions Document and the Teachers' Standards:

www.education.gov.uk/schools/teachingandlearning/reviewofstandards