

Western Church of England Primary School

Learning together with love, compassion and respect

JOB PROFILE **Class Teacher**

Responsible to: Headteacher and School Governing Body

Responsible for: the teaching of pupils across the full age and ability range in a mixed ability class, in order to ensure the highest possible standards of pupil achievement, personal development and well-being

All teachers employed at the school are subject to the conditions set out in the current School Teachers' Pay and Conditions Document

Purpose of Job:

- To be responsible for the teaching and learning of pupils in a mixed ability class and demonstrating excellent classroom practice
- To enable the children to make good progress in their learning, building on existing knowledge and skills
- To help the children develop a love of learning
- To fully support and promote the Christian ethos of the school
- To show ambition through continuing personal professional development

Main Responsibilities:

Teaching and Learning:

- To plan individually / collaboratively and organise the learning for children in a mixed ability class in accordance with school policies and the requirements of the National Curriculum
- To teach a class of mixed ability pupils
- To provide appropriate challenge and appropriate differentiation for all pupils including those with SEND and the gifted and talented
- Create a high quality, rich, stimulating and enabling environment to support pupils in becoming independent learners
- To monitor, assess and evaluate pupils' attainment regularly to ensure excellent progress for each child in the class
- To record and report on pupils' attainment, progress and development

Pastoral:

- To be committed to valuing each child as an individual and celebrating their strengths and achievements
- To promote effective relationships with all children, enabling them to feel safe and secure
- To promote pupils' well-being
- To promote effective communication between staff, parents, governors and the wider community.
- To manage parents and other adults in the classroom

Whole School Responsibilities:

- Support the aims and ethos of the school
- Support the school's guidelines for Learning with teaching
- Work with colleagues to produce creative, appropriate and challenging curriculum planning
- Work effectively as part of a team, relating well with colleagues, pupils and parents
- Support and adhere to the whole school behaviour policy
- Support colleagues in all aspects of school life
- Promote the progress and well-being of all members of the school community
- Undertake additional duties as specified by the Headteacher
- Uphold the Teaching Standards and Code of Practice

This Job Description may be amended at any time following discussion with the post holder.

January 2025