Orchard Lea Federation

Job specification

LSA with 1 to 1 support

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| Essential | Desirable |
| Minimum of math and English GCSEs | Degree or SEND qualification |
| Experience of working with children | Knowledge/training/experience in trauma, managing behaviour. |
| Professional and able to respect confidentiality | Experience in running interventions |
| Good communication skills- able to use basic office programs such as work and CPOMs | Qualifications such as first aid/safeguarding/team teach |
| Able to relate to and interact with pupils and establish good relationships with pupils. | Experience in teaching groups of pupils. |
| Able to work as part of a team and good inter personal skills. | Understanding of curriculum requirements |
| Able to work independently or with direction. | Safeguarding experience. |
| Good organisational ability | Some experience in a school lunchtime environment. |
| Firm, sensitive and effective approach towards pupil discipline. | Experience in working with outside agencies such as speech and language/primary behaviour service. |